



APPLICATION FOR EMPLOYMENT

To be considered for employment, you must fill out this application completely.

Please write N/A if information sought is not applicable. Resumes, while welcome, should not be submitted in place of the information below.

Please Print

First name	Middle initial	Last name	Social Security number	Today's Date
Current address:	Street/PO Box	Apt #	City	State Zip
Permanent address:	Street/PO Box	Apt #	City	State Zip
Day Phone	Night Phone	Alternate Phone (cell, temporary location)		

For which position are you applying? _____

Date you are available for work? _____ What is the minimum amount of money you need to make? \$ _____/hr \$ _____/wk

Yes No

- 1. If hired, can you submit for examination and copying, documents required to prove your identity and legal eligibility to work in the United States?
- 2. Are you of legal age to work in this state?
- 3. Are you of legal age to server alcohol?
- 4. If hired can you submit proof of age?
- 5. Have you been convicted of a felony that has not been annulled, expunged, or sealed by the court?
- 6. How many jobs have you had in the last two years: 0 1 2 3 4 or more
- 7. Have you ever been terminated from a job?
- 8. You want to work: Part time (_____hrs/week) Full time (_____hrs/week)
- 9. Do you presently have a job that you intend to keep if hired?
- 10. Using the table below, please indicate the days you CAN work. List the earliest and latest time you CAN work. Please account for travel time to and from other obligations (e.g., sports, classes, meetings, other employment, etc.)

	Mon	Tue	Wed	Thu	Fri	Sat	Sun
Earliest Time In							
Latest Time Out							

- 11. Do you have reliable means transportation to and from work for the days and times you are available?
- 12. Are you available to work holidays and weekends?
- 13. We may conduct training on days or at times you have other obligations. Is your schedule flexible so that you may attend all trainings necessary for the position applied for?
- 14. Are you or do you plan to be in school or taking courses at any time while working here?
- 15. What commitments do you have, or do you anticipate, that may affect your schedule?
- 16. Education:

	Name and Location of School	Dates	Year completed	Major/Specialty	Degree
High School					
College/Other					

17. Work History (List you last three jobs):

	Current or most recent Job	Previous Job	Previous Job
Company Name			
Address			
Position			
Job duties			
Did you handle \$?	<input type="checkbox"/> yes <input type="checkbox"/> no	<input type="checkbox"/> yes <input type="checkbox"/> no	<input type="checkbox"/> yes <input type="checkbox"/> no
Name and Title of Direct Supervisor			
Phone number of Direct Supervisor			
Dates Employed	to	to	to
Usual Number of hours worked /wk			
Reason to leave			
Weekly Earnings	starting ending	starting ending	starting ending
May we contact previous work:	<input type="checkbox"/> yes <input type="checkbox"/> no	<input type="checkbox"/> yes <input type="checkbox"/> no	<input type="checkbox"/> yes <input type="checkbox"/> no

18. If hired do you agree to keep your address and contact information updated and accurate at all times? yes no

19. If hired do you agree that you will keep all BenchWarmers Company information confidential and not disclose such information any third party? yes no

20. Personal References (Other than immediate family):

Name	Phone Number	Relationship	Years Known

21. Emergency Contact (In the event of an emergency, list the contact MOST likely to respond on your behalf)

Name	Address	Phone #	Relationship

22. Have you read a job description for the position of interest? yes no

23. Can you perform the essential functions required by the job for which you are applying either with or without reasonable accommodations? yes no

PLEASE READ THE FOLLOWING CAREFULLY AND SIGN BELOW

I certify that the information I provide in this Application and in seeking employment is true and complete and that I will update any information that changes.

I understand that false or misleading information given in the Application or during interviews may result in disqualification from consideration for employment or discharge in the event of employment. I authorize BenchWarmers (hereafter referred to as BWs) to make such inquiries of me, my references, prior employers, schools and any third party including but not limited to any Government Agency or any court or criminal justice entity to verify and evaluate my qualifications.

I hereby release employers, schools, and other persons, institutions, or businesses from all liability in responding to inquiries in connection with this Application for employment. I understand and agree that this Application for employment does not create a contract for employment or a guarantee of employment. I also understand and agree that if I am hired, my employment is "At Will," which means that my employment is for no definite period of time and either BWs or I may terminate the employment relationship with or without cause at any time, and with or without any advance notice. I understand that only the BWs President may change the "At Will" status of any employee in an express written agreement signed by the President and the employee.

I understand that BWs is a smoke-free environment and that smoking will only be permitted outside in certain designated areas, as stated by law.

I understand that any policies or procedures implemented by BWs in the event of my employment do not alter my "At Will" employment status. I understand that BWs in its sole discretion, may at any time change its personnel policies and my also change my job description, responsibilities, wages, and benefits.

I HEREBY ACKNOWLEDGE, UNDERSTAND AND AGREE WITH THE FOREGOING AND CONFIRM THAT IF I AM HIRED I WILL BE AN "AT WILL" EMPLOYEE

SIGNATURE: _____ DATE: _____

We are an Equal-Opportunity Employer. Please do not include any information revealing your age, sexual orientation, disability, marital status, race, religion, or national origin. CONFIDENTIAL PROPERTY OF BENCHWARMERS FRANCHISE OPERATING, LLC AND BWS OFFICIALS, ALL RIGHTS INCLUDED.